

Announcement

December 3, 2010

Colin Green and Sean Maloney - Partner Announcement

Calgary, Alberta – Darrell Haight, President of Trace Associates Inc. (Trace), is pleased to announce that Mr. Colin Green and Mr. Sean Maloney are new Partners at Trace.

Colin Green, M.Sc., P.Geol., FGS

Mr. Green is a professional geologist and has more than 20 years of experience in the environmental and petroleum exploration industry in both Canada and the U.K. At Trace, Mr. Green provides senior technical guidance, support and mentorship to all levels of staff working on projects within Trace's contaminated site assessment and remediation portfolio across all of our market sectors.

Mr. Green has extensive experience with soil and groundwater assessments and risk management approaches for contaminated sites. Mr. Green has also been involved in a variety of remediation methods including process-driven techniques such as soil washing, land farming, bioremediation, pump and treat, and 'in-situ' technologies including soil vapour extraction (SVE), air sparging, and chemical stimulation.

Sean J. Maloney, R.E.T.

Mr. Maloney has more than 10 years of experience in the environmental and oil and gas industry in Western Canada. At Trace, Mr. Maloney manages several portfolios for clients in the upstream and midstream oil and gas market sectors and provides technical guidance and mentorship to junior and intermediate staff in Trace's Edmonton (St. Albert) office.

President's Remarks

President, Darrell Haight states: "We are excited to see Colin and Sean included in the partnership of our firm. Their positive attitudes and over 30 years of combined experience strengthen our partnership and will continue to help Trace attain our vision of being the most respected and trusted specialized environmental consulting firm in Western Canada."

About Trace Associates Inc.

Founded in 2006, Trace is a 100% employee-owned environmental consulting firm serving Western and Northern Canada. Trace's team of energetic professionals is capable of managing and efficiently completing all types of projects. We take pride in our enthusiasm, focus on safety, and client responsiveness.

Trace values its employees and provides a rewarding, collaborative, and secure working environment. At Trace, team members benefit from the opportunity to work on projects with renowned clients, take ownership in the company, and grow and develop their careers and skill sets within the firm.

Trace provides sustainable environmental consulting services to energy, real estate, development, and industrial clients during all stages of the project life cycle (planning, construction, operation, decommissioning, and redevelopment).

For further information, contact:

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