

Announcement

February 5, 2014

Promotion Announcement

Calgary, Alberta – Darrell Haight, President of Trace Associates Inc. (Trace), is pleased to announce the promotion of existing partners, Mr. Ryan Bull and Ms. Carlene Schmidt. Mr. Bull assumes the role of Division Manager for the Calgary Environmental Division and Ms. Schmidt moves to the Corporate Division in the role of Practice Area Lead, Oil & Gas Reclamation.

Ryan Bull, B.A.I.E.M, R.T. (Ag.)

Mr. Bull brings over 16 years of environmental consulting experience, and was Trace's first employee when the company was founded in 2006. A graduate of Lakeland College, Mr. Bull is the acting Division Manager for our Saskatoon, Saskatchewan office, and manages several key client relationships. Mr. Bull will be responsible for managing the day-to-day operations and growth of the Calgary Environmental Division.

Carlene Schmidt, B.Sc., P.Ag.

Ms. Schmidt joined Trace in early 2007 as Trace's second employee and was appointed to the position of Partner in 2008. Since 2010, Ms. Schmidt has been the manager of the Calgary Environmental Division. A University of Alberta graduate, Ms. Schmidt's new role will be focused on oversight of the technical standards for reclamation, acting as Trace's senior technical advisor for several complex oil & gas reclamation programs, training and mentoring junior staff, and managing quality assurance for all reclamation activities.

President's Remarks

President, Darrell Haight states: "We are extremely proud of how Ryan and Carlene's careers have flourished at Trace. Both Ryan and Carlene started with Trace when our entire company fit into a one room office, and have been integral in growing our company to over five offices in Western Canada. I look forward to many more years of fun and success together with these outstanding professionals."

About Trace Associates Inc.

Founded in 2006, Trace is a 100% employee-owned environmental consulting firm serving Western and Northern Canada. Trace's team of energetic professionals is capable of managing and efficiently completing all types of projects. We take pride in our enthusiasm, focus on safety, and client responsiveness.

Trace provides environmental consulting services to oil and gas, mining, industrial, real estate, development, government, and forestry clients during all stages of the project life cycle (planning, construction, operation, decommissioning, and redevelopment).

For further information, contact:

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