

Announcement

January 11, 2013

Partner and Level 1 Shareholder Announcement

Calgary, Alberta – Darrell Haight, President of Trace Associates Inc. (Trace), is pleased to announce that Mr. Rob Anderson and Mr. Eric Van Gaalen are now Partners in the firm. Additionally, Mr. Curtis Clark, Mr. Kirk Elliott, Ms. Michelle Heffernan, and Ms. Kit Fraser are the first participants in Trace's new Level 1 shareholder program.

Rob Anderson, B.Sc., P.Ag.

Mr. Anderson brings over 12 years of environmental science experience working in consulting and industry in Alberta. A graduate of the Land Reclamation, Remediation, and Conservation program at the University of Alberta, Mr. Anderson is Trace's Director, Operations, and is responsible for leading Trace's operational divisions.

Eric Van Gaalen, M.Sc., P.Ag.

Mr. Van Gaalen brings over 10 years of environmental science experience, working in consulting and academics. A graduate of the University of Lethbridge, Mr. Van Gaalen received his B.Sc. in Environmental Science and his M.Sc. in Geography. Mr. Van Gaalen leads one of Trace's most diverse upstream oil and gas remediation and reclamation programs and is a technical leader in applying Alberta's Subsoil Salinity Tool and Tier 2 guideline modifications.

Curtis Clark, B.App.Sc., (EM), A.T.T.

Mr. Clark brings over 5 years of environmental science experience working for Trace and as a practicum student at Husky Energy Inc. A graduate of the Bachelor of Applied Science program at Lakeland College, Mr. Clark opened Trace's Weyburn, SK office and is a field lead for one of Trace's largest midstream oil and gas clients.

Kirk Elliott, R.T. (Ag.)

Mr. Elliott brings over 6 years of environmental science experience, starting his career with Trace. A graduate of the Environmental Assessment and Restoration diploma program at Lethbridge Community College, Mr. Elliott leads two of Trace's largest spill, assessment, remediation, and reclamation programs in Central and Southern Alberta.

Michelle Heffernan, B.Sc., P.Ag.

Ms. Heffernan brings over 6 years of environmental science experience working in consulting in Alberta. A graduate of the Land Reclamation, Remediation, and Conservation program at the University of Alberta, Ms. Heffernan focuses on complex assessment and remediation projects and is based in our Calgary office.

Kit Fraser, Dip. Mgmt.

Ms. Fraser brings over 30 years of administrative experience, most of which has been in the environmental and engineering consulting industry. A graduate of the Management Diploma program at Edmonton Career College, Ms. Fraser is Trace's Corporate Administrator.

President's Remarks

President, Darrell Haight states: "Employee ownership is one of the key engagement and retention strategies here at Trace. Every year we look to strengthen that ownership group and continue to build a leadership team that is unrivaled amongst our peer competitors. We are very pleased to add Rob, Eric, Curtis, Kirk, Michelle, and Kit to that team."

About Trace Associates Inc.

Founded in 2006, Trace is a 100% employee-owned environmental consulting firm serving Western and Northern Canada. Trace's team of energetic professionals is capable of managing and efficiently completing all types of projects. We take pride in our enthusiasm, focus on safety, and client responsiveness.

Trace provides environmental consulting services to oil and gas, real estate, development, government, forestry, mining, and industrial clients during all stages of the project life cycle (planning, construction, operation, decommissioning, and redevelopment).

For further information, contact:

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