

Trace Associates Inc. (Trace) is committed to protecting the environment from impacts relating to our operations. In pursuit of this, Trace commits to the following:

- Meet and exceed the requirements of relevant environmental laws and regulations and apply responsible standards where laws and regulations do not exist.
- Preserve the quality of the environment by controlling emissions and discharges, and mitigating accidental releases.
- Operate by the principles of sustainable development, including the projects we deliver to clients.
- Consider sustainability, including economical, environmental, and social aspects, when presenting options to clients.
- Be a leader in environmental management, in our industry.
- Develop a program of continual improvement of our environmental protection strategies.
- Work towards increased sustainability of our use of natural resources.
- Lead our industry in the reduction of waste.
- Work in association with our suppliers and contractors in developing a green supply chain for goods and services provided.
- Provide the necessary resources to reach our targets, including staff training and creating an environment that encourages sustainability.

By fulfilling our environmental responsibilities, everyone who works with Trace will share the benefits of a cleaner environment. This policy and the associated Health, Safety, Environment, and Quality Management System will be reviewed regularly to ensure continual effectiveness and improvement. Trace's environmental objectives, targets, and performance are continuously monitored and reported yearly through the Shareholder Report.

Adopted 2009. Dated this 1st day of June 2020.



President and CEO
Darrell J.I. Haight, B.Sc., P.Ag.



Chief Operating Officer
Rhonda L. Smith, B.Sc., P.Ag